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COMMON AGENDA

To improve the quality of life of people with ID/DD and their families through (1) making it easier to navigate systems of support in the transition to adulthood (2) increasing access to meaningful work, continued education, and community engagement

Using a collective impact approach to facilitate cross sector collaboration and systems change, we aim to...

- 1) reduce complexity and increase easier access to services supporting the transition to adulthood, starting in the Triangle/Triad area of NC and eventually scaled statewide
- 2) support people with ID/DD to access and advance in meaningful work and/or continued education/training
- 3) partner with businesses to implement, sustain, and recognize the value of inclusive practices
- 4) further the inclusion of people with ID/DD in all areas of chosen participation, including opportunities for civic, leisure/recreation, and community living
- 5) disseminate accessible and culturally responsive resources

We believe this agenda will result in a mutual and ongoing benefit for both the ID/DD community and the broader community.

CORE VALUES

Our common agenda is driven by our core values as a cross-sector Collaborative, defined below.

means ensuring that all people of identities at all intersections Inclusion

are affirmed and provided access based on their needs.

means actively bringing in and valuing diversity in all areas of **Equity** the initiative, including positions of power, decision making,

and leadership

means recognizing our differences with curiosity rather than Respect judgment, and using those differences as an asset to the

overall mission.

means continuously cultivating unique ways of addressing Innovation racial, ethnic, and cultural disparities in the employment of

people with ID/DD.